

WHISTLEBLOWING POLICY & GUIDE

Our purpose. Our responsibility

At RPS, our purpose (why we exist) is to 'create shared value by solving problems that matter to a complex, urbanising and resource scarce world'. Our purpose reflects our commitment to creating shared value for our people, investors, clients, and communities and to the requirements of our stakeholders. Our purpose is to create shared value for our people, investors, clients, and communities and to the requirements of our stakeholders.



- x The investigating officer should consult with the Audit Committee, whether to involve the Company's auditors, lawyers, or the police, in investigating the complaint.
- x The allegations should be fully investigated by the investigating officer with the assistance where appropriate, of other individuals or bodies.
- x