

RPS GROUP PLC TAX STRATEGY YEAR ENDED 31 DECEMBER 2021¹

Overriding principle

We comply with all relevant tax laws and regulations.

Risk management and governance

We manage our tax risk as follows:

Simplicity and certainty – as a multinational group our tax affairs are complex, and the application of tax regulations may be uncertain which leads to risk. W (b)-(7)(e)-260.000002 0 958.86(b)-