

RPS GROUP HEALTH, SAFETY & WELLBEING POLICY STATEMENT

Resources

We use effective and detailed HSW management systems, supported by our competent safety professionals. We will ensure all employees receive appropriate information, instruction, supervision and training to enable them to carry out their work safely. We will use all reasonable endeavours to protect the HSW of our employees and others who may be affected by our activities.

Compliance and monitoring

Each RPS business segment and functional area is responsible for identifying and complying with the HSW legislation applicable to its activities, in the countries where we work. We will monitor the effectiveness of the HSW Policy. We will set objectives for health, safety and wellbeing, and keep these under review.

If HSW incidents do occur, we will ensure they are robustly investigated with a view to identifying appropriate actions to prevent recurrence.

The co-ordination of our safety professionals, and reporting on safety performance is the responsibility of the Group People Director, supported by the Head of HSW.

This Policy will be reviewed annually or sooner if there are significant changes. Any revisions